

INCHELIUM SCHOOL DISTRICT NO. 70

TEACHER-PRINCIPAL EVALUATION SYSTEM IMPLEMENTATION PLAN

Beginning September 1, 2013, Inchelium School District No. 70 will implement the revised teacher-principal evaluation system outlined in RCW28A.405.100 and WAC392-192A on the following schedule:

Projections Based on Current Staffing *Teachers* *Principal*

2013-14 School Year

Comprehensive Evaluations

- provisional classroom teachers (4)
- classroom teachers on probation
- principal in the first three consecutive school years of employment as a principal (1)
- principal whose work is not judged satisfactory in their most recent evaluation
- volunteer teachers and principal [TPEP Implementation Team] (2)

Focused Evaluations

- certificated teachers and principal not listed above (12)

2014-15 School Year

Comprehensive Evaluations

- provisional classroom teachers (4)
- classroom teachers on probation
- principal in the first three consecutive school years of employment as a principal
- principal whose work is not judged satisfactory in their most recent evaluation
- volunteer teachers and principal, then assigned to fulfill WAC392-192A [4 from Focused Evaluations during 2013-14 School Year] (4)

Focused Evaluations

- certificated teachers and principal not listed above (10)

2015-16 School Year

Comprehensive Evaluations

- provisional classroom teachers (1)
- classroom teachers on probation
- principal in the first three consecutive school years of employment as a principal
- principal whose work is not judged satisfactory in their most recent evaluation
- volunteer teachers and principal, then assigned to fulfill WAC392-192A [4 from Focused Evaluations during 2014-15 School Year] (4)

Focused Evaluations

- certificated teachers and principal not listed above (13)

2016-17 School Year {Full Implementation}

Comprehensive Evaluations

- provisional classroom teachers
- classroom teachers on probation
- principal in the first three consecutive school years of employment as a principal
- principal whose work is not judged satisfactory in their most recent evaluation
- teachers and principal on the Comprehensive/Focused Evaluation Cycle (5)

Focused Evaluations

- certificated teachers and principal not listed above (13)